IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF NEW YORK

BIENVENIDO FRANCO, Indiv	• ,	
Behalf of All Others Similarly S	ituated,)	
	Plaintiffs,)	Civ. No.: 07 CV 3956
v.)	(JS/AKT)
	.)	
IDEAL MORTGAGE BANKEI	RS, LTD. $d/b/a$	
LEND AMERICA, INC., MICH	IAEL ASHLEY,)	
TIMOTHY MAYETTE, HELE	NE DECILLIS,)	
MICHAEL PRIMEAU,)	
)	
	Defendants.	

PLAINTIFFS' MOTION IN LIMINE NO. 4

Plaintiffs respectfully move this Honorable Court to exclude the following evidence:

Any evidence regarding any Plaintiff's employment with any employers other than Defendants. Discussion of the specific circumstances of any Plaintiff's employment with any other employer is not relevant to the issues in this case. The introduction of such evidence would consume considerable court time and would have little, any, probative value under Fed.R.Evid. 401. Additionally, the introduction of such evidence runs the risk of creating undue prejudice in violation of Fed.R.Evid. 403.

Dated: July 15, 2013

Respectfully Submitted,

/s/ James B. Zouras

James B. Zouras Ryan F. Stephan (Admitted Pro Hac Vice) STEPHAN ZOURAS, LLP 205 North Michigan Avenue Suite 2560 Chicago, IL 60601 (312) 233-1550 (312) 233-1560 (Fax)

Erik H. Langeland ERIK H. LANGELAND, P.C. 500 Fifth Avenue, Suite 1610 New York, NY 10110 Phone: (212) 354-6270

Fax: (212) 898-9086

elangeland@langelandlaw.com

COUNSEL FOR PLAINTIFFS

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing **PLAINTIFFS' MOTION IN LIMINE NO. 4** was served upon the following parties via this Court's ECF filing system, this 15th day of July, 2013:

Robert H. Weiss 26S Stonywell Court Dix Hills, New York 11746 Roberthw119@msn.com

Erik H. Langeland Erik H. Langeland, P.C. 500 Fifth Avenue, Suite 1610 New York, New York 10110 Elangeland@langelandlaw.com

And, electronically mailed the above mentioned on this 15th day of July, 2013 to the following address:

Helene DeCillis hdecillis@gmail.com

/s/ James B. Zouras
James B. Zouras